**The Ten “R”s for Plotting a New Congregational Course**

*Radical Transitions and Changes When Congregations*

*Fully Surrender to God’s Empowering Vision*

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| **Choices** | **Description** | **When?** |
| **Replication** | This is when a congregation launches multiple congregational campuses. It replicates itself in another location or another venue. | Many congregations can do this if they are willing to innovate, are flexible in their scheduling, if they have the leadership capacity, and will response to God’s leadership. |
| **Reproduction** | This is when a congregation primarily sponsors or co-sponsors with other congregations the planting one or more new congregational expressions. | Many congregations can join with one or more other congregations to start a new congregation. Some can take the primary lead in response to God’s leadership. |
| **Relocation** | This is when a congregation moves to a more promising location. Communities change. At times congregations can be more vital and vibrant in a different location. | Many congregations can consider this. It may be successful if the congregation is captured by God’s empowering vision for their ministry in the new location. |
| **Reception** | This is when a congregation becomes a *location partner* with other congregations and meets in the same facilities as adult-to-adult partners. | Many, if not all, congregations can be a *location partner* where they develop collaborative relationships with other congregations who use their facilities. |
| **Redemption** | This is when a congregation’s viable and vibrant future involves joining with another congregation which has greater potential. | Some congregations ought to consider joining with another congregation which has greater potential. This can greater a greater synergy for vitality and vibrancy. |
| **Reconciliation** | This is when three or more congregations merge into a new congregation that expresses their unity in Christ and symbolizes reconciliation of congregations. | Some congregations ought to consider merging with two or more other congregations to form a congregation with greater capacity and potential. |
| **Redirection** | This is when a congregation significantly changes the focus of the congregation. It *redirects* the congregation as if they were starting over. | Many congregations ought to consider this choice if they have the will to make the transitions and changes, and sufficient leadership and resource capacity. |
| **Reinvention**  | **This is** when an existing congregation rethinks everything it does—like an extreme makeover—and restarts as a new congregation. | Many congregations without sufficient will to make the transitions and change necessary, and who lack leadership and resource capacity ought to consider this. |
| **Resurrection** | **This is when** a congregation chooses to start over and *replant* itself as a new congregation. It ceases to exist and a new congregation is planted. | Congregations who have reached subsistence level, lack leadership and resource capacity, and are primarily a chaplaincy ministry, should surrender to this choice. |
| **Release** | It is when a congregation ceases to exist for any reason and has created a legacy to endow new congregational expressions with the assets it leaves behind. | Every congregation needs a legacy plan for how they will release the accumulated resources of their congregation for new missional efforts.  |